

We are convinced that all accidents can be avoided and that each risk can be anticipated.
That is why we are committed to excellence in the on-the-job health & safety of our employees

- We are committed to zero compromise in health & safety matters regardless of the commercial, economic or financial challenges.
- We are committed to guaranteeing a work environment for the well-being and health of all our employees as best as possible.
- We are committed to ensuring that the Group respects the applicable laws and regulations wherever it exercises its activities and that it implements the best industrial practices and applies clearly defined internal standards.
- We are committed to communicating our health & safety program and to involving each Group's manager to be exemplary and to train employees to understand and comply with this commitment.
- We are committed to educating and training each Group employee on their roles in the program and on hazard identification and controls.
- We are committed to improving our performance through continuous progress and permanent analysis of the risks on our industrial sites and wherever any of our employees might be in danger.
- We are committed to the permanent and transparent communication of our health & safety results.
- We are committed to evaluating at least annually opportunities for improvement to the health & safety program.
- Finally, we are committed to making contractors and staffing agencies aware of hazards, procedures and how to report incidents.

The Executive Committee