
MERSEN: CHANGES TO THE BOARD OF DIRECTORS

PARIS, JANUARY 8, 2024 – Mersen (Euronext FR0000039620 – MRN), a global expert in electrical power and advanced materials, has announced changes to its Board of Directors.

Magali Joëssel, permanent representative of Bpifrance Investissement on Mersen's Board of Directors since May 2018, has asked to be relieved of these duties in order to focus on other mandates related to the investment fund she manages. She is stepping down from the Board and is replaced by Carolle Foissaud, who becomes the permanent representative of Bpifrance Investissement and is thus resigning as an independent director of Mersen.

To replace Carolle Foissaud as an independent director, the Board of Directors has co-opted Jocelyne Vassoille, currently Vice-President, Human Resources and member of the Executive Committee of Vinci. Jocelyne Vassoille will bring to the Board her extensive experience in human resources management for major international groups, as well as in governance and CSR issues. In accordance with the corporate governance principles and best practices set out in the AFEP-MEDEF Corporate Governance Code for listed companies and in the Internal Rules of Mersen's Board of Directors, Jocelyne Vassoille is considered to be independent. Her appointment is subject to ratification by the next Annual General Meeting.

Since December 2021, Magali Joëssel has also been responsible for CSR issues on the Board of Directors. She is replaced in this role by Emmanuel Blot, permanent representative of Bpifrance Participations. Emmanuel Blot will bring to this role the expertise in multi-criteria environmental and socio-economic analysis he has developed working on investment projects.

The Governance, Appointments and Remuneration Committee is now chaired by Jocelyne Vassoille, who replaces Carolle Foissaud. Carolle Foissaud remains a member of this Committee, replacing Emmanuel Blot, who in turn joins the Audit and Accounts Committee.

The Audit and Accounts Committee, still chaired by Denis Thiery, welcomes Emmanuel Blot to replace Magali Joëssel. Emmanuel Blot has acquired extensive financial expertise in his role at Bpifrance. To replace Carolle Foissaud, the Committee also welcomes Emmanuelle Picard, who brings to the Committee her general management experience with the Ahlstrom, Saint-Gobain and Imerys groups.

The new composition of the Board and its Committees is presented at the end of this press release. It takes into consideration the independence and expertise of its members.

PRESS RELEASE

Olivier Legrain, Chairman of Mersen's Board of Directors, said: "I would like to extend my warmest thanks to Magali Joëssel for her significant contribution to the work of the Board and the Audit and Accounts Committee, as well as for her role on CSR issues. Our strong ties with the Group's largest shareholder, Bpifrance, will remain, thanks to the presence on the Board of Carolle Foissaud and Emmanuel Blot. I am delighted to welcome Jocelyne Vassoille to our Board. Her commitment to excellence will be a key asset to effectively execute the Group's medium-term plan."

Biography:



Jocelyne Vassoille is 58 years old. She began her career in aeronautics and HR consulting before joining the Danone group, where she held HR positions both in and outside France. She then joined LVMH as Director of Human Resources in charge of Group Talent and Acquisition, as well as the Selective Distribution, Perfumes and Cosmetics divisions, before being appointed Director of Human Resources at Parfums Christian Dior. She was then appointed Director of Human Resources, CSR and Communications at Vivarte. She was Director of Human Resources of L'Oréal's Research & Innovation division before being appointed Vice-President, Human Resources and a member of the Executive Committee of the Vinci group.

Composition of the Board and Committees after these changes:

		Independence	Gender	Governance, Appointments and Remuneration Committee	Audit and Accounts Committee
Olivier Legrain	Chairman of the Board	Y	M	x	
Emmanuel Blot	Representative of Bpifrance Participations	N	M		x
Michel Crochon		Y	M		x
Carolle Foissaud	Representative of Bpifrance Investissement	N	F	x	
Emmanuelle Picard		Y	F		x
Denis Thiery		Y	M	x	C
Luc Themelin	Chief Executive Officer	N	M		
Jocelyne Vassoille		Y	F	C	
Pierre Creusy	Employee representative	N	M	x	

ABOUT MERSEN

Mersen is a **global expert in electrical power and advanced materials** for high-tech industries. With more than 50 industrial sites and 18 R&D centers in 34 countries around the world, Mersen develops **custom-built solutions** and delivers key products for clients in order to meet the new technological challenges shaping tomorrow's world. **For over 130 years, Mersen's teams have focused tirelessly on innovation** to accompany its clients and meet their needs. Be it in solar power, electronics, electric vehicles, aerospace or other sectors, wherever technology is progressing, you will always find a bit of Mersen. We work to constantly contribute to progress, striving daily to improve people's lives and protect the planet. This **corporate commitment** has been recognized by external rating agencies, Ecovadis (Gold Medal) and MSCI (AA rating).

MERSEN IS PART OF THE SBF 120 INDEX (EURONEXT PARIS – COMPARTMENT B)

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